

25 ANNUAL 25 REPORT

WELCOME



BIS CEO MAGGIE STILL

I am delighted to share the 2025 British Ice Skating Annual Report which reflects the outstanding work being delivered by all of our members, across ice skating in the IIK.

I trust that you will be able to see the positive impact of your work represented in the many reports outlined within the document.

Throughout 2025 I have been amazed by the passion, the energy and the commitment that I have observed in skaters, coaches, volunteers and parents across the sport. I am in awe of the work taking place to introduce people to the sport, to support the development of athletes through coaching, clubs, competitions, tests and clinics and to empower athletes to be the best they can be. This year we are delighted to be hosting a volunteer celebration event alongside the British Championships to recognise and value volunteers. We are keen for this to be the start of a major annual celebration of the work of volunteers.

The BIS staff team have been supported by the Board and by the interim Chairs of the Board, David Thompson and Robin Cousins MBE (BIS Vice Chair and President). I would like to thank David and Robin and the entire Board who have been incredibly generous with their time and their guidance. I look forward to working with Adam Binns, the incoming BIS Chair who is already bringing a fresh approach and renewed inspiration to the team. Robin steps down from the BIS Board over the coming weeks and his energy and brilliance will be sorely missed - I will take this opportunity to say thank you, Robin, for all you have done for BIS and for the the sport.

In 2025 BIS delivered the second year of our new annual member survey, while also working with staff and volunteers to deliver a culture survey across the sport. Here we used your valuable feedback to develop clear goals for the team and to ensure we align resource to the things that matter the most to members. We are aware that important work needs to be done to improve systems and processes within the sport. A short term business plan has been developed for the sport, which aligns to the 10 year whole-sport plan.

The focus is to ensure a values driven, people focussed environment and to continually raise the standard of service we provide to members. We are underpinning our work with the values of Integrity (do the right thing), Collaboration (work together with compassion) and Excellence (delivering excellent environments for all).

We will also seek to steady BIS by building a professional and commercial business underpinned by strong governance. The measures of our success will be captured by listening to the membership through regular communication, including the BIS survey, to learn from your feedback in years to come. I am grateful to the membership for your support throughout my first year and I have enjoyed visiting many rinks, clubs and competitions where I have learned so much about all disciplines of ice skating.

The BIS team and I have sought to represent the sport positively in collaborations with key stakeholders such as ISU, UK Sport, British Olympic Association and Home Nation Sports Councils and look forward to these partnerships flourishing over the coming years. I would like to thank the British Ice Skating team for their excellent support throughout the year across performance, development, operations and events. In my experience the team consistently 'punch above our weight' and deliver so much for the sport. Thank you for excellent your work in 2025.

2026 will be a very exciting year for sport. BIS are proud to be working with the City of Sheffield and UK Sport to be bringing the European Figure Skating Championships to the UK. We hope that you will join us to celebrate this huge achievement and take the opportunity to enjoy this wonderful spectacle on home soil.

The Championships will be followed by the British Team competing on the World stage in the 2026 Winter Olympic Games in Milano Cortina. We wish all of our athletes, volunteers and coaches a successful 2026.

I hope you enjoy the 2025 annual report.

Once again, thank you for all you are doing for ice skating across the UK. I look forward to meeting more of you in the coming year and wish you all the best for 2026.

Marked

2025 IN SUMMARY

MEMBERSHIP SURVEY HIGHLIGHTS



72%

'Good' or 'Excellent' membership experience



86%

Proud to be a BIS member



80%

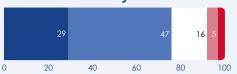
Would recommend BIS to a friend

Respondents were asked to what extent they agreed with the following statements:

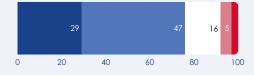
I am Proud to be a BIS Member



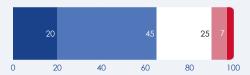
BIS is an Inclusive Organisation



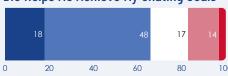
BIS Sets a Positive & Welcoming Image of Ice Skating in the UK



BIS Cares About its Members



BIS Helps Me Achieve My Skating Goals



I am Inspired by the Achievements of British Skaters on the World Stage



Strongly Agree

- Agree
- Unsure
- Disagree
- Strongly Disagree

Average ratings of specific areas of BIS services from the membership survey can also be found on relevant pages throughout this report.

KEY STATS



6056 Members

2025 target: 6000



936K Monthly Social Reach 2025 target: 261K



42
Rinks Signed Up:
Skate UK
2025 target:
30



30 Open Events 2025 target: 30



72K
Monthly Social
Engagement
2025 target:
10.6K



707 Coaches 2025 target: 600





PERFORMANCE

HIGHLIGHTS

Fear/Gibson secure first GB World Championships figure skating medal in over 40 years

5th place men's relay finish at 2025 World Short Track Champaionships

Long Track programme relocated to world-class facilities in Calgary

1000m Bronze for Treacey at Beijing World Tour

FIGURE SKATING

The 2024-25 season marked historic achievements for British Figure Skating. Lilah & Lewis claimed a World Championship bronze medal in Boston, the nation's first Worlds podium in over four decades, and also won a Grand Prix Final medal and European Championships bronze earlier in the season.

Across the team, there were strong performances throughout the season, including top-10 finishes at major championships, reinforcing Britain's growing presence on the international stage.





SHORT TRACK SPEED SKATING

Short Track delivered its strongest World Championships performance in years. the men's relay team placed 5th at Worlds. This past season saw the launch on the ISU Short Track World Tour and our skaters competing as the 'British Royals', with the first ever World Tour medal coming from Niall Treacy in the 1000m at the Beijing Event.

These performances demonstrate that British athletes are challenging the world's best and demonstrate the competitiveness of the programme.

LONG TRACK SPEED SKATING

The relocation of the programme to Calgary under Head Coach Bart Schouten has provided access to world-class facilities and a strong training environment. Athletes achieved World Cup qualifying times and set national records in the early part of the 2025/26 season, while Cornelius Kersten returned from injury to post one of his fastest 1500m times.

These results highlight the positive impact of strategic decisions on athlete performance.





SYNCHRONIZED SKATING

This season saw significant achievements for British Synchronised Skating. Team Icicles Junior placed 11th at the World Junior Championships in Gothenburg, and Team Icicles Senior achieved their best-ever result with 17th place at the World Championships in Helsinki.

These results reflect the discipline's steady progress and the athletes' commitment to excellence. Alongside these results, work continues on strategy development and pathway activity.

PERFORMANCE

OLYMPIC PREPARATION

Milan 2026 could see our largest Ice Skating team at an Olympics for over 30 years.

Four Olympic quota spots (7 athletes) have been secured across Figure Skating disciplines, with further opportunities in-season. Our Long Track and Short Track athletes will be aiming to qualify for Milan during the World Cup/ World Tour series this winter.

Planning with Team GB is well advanced, covering venues, logistics, and wellbeing strategies to ensure athletes arrive competition-ready. This systematic approach reduces risk and maximises performance at Milan 2026.



on the world stage"

PATHWAY DEVELOPMENT

The Performance Pathway has fantastic growth this year following the pathway restructure and creation of new initiative, now supporting 245 skaters across all disciplines (Figure, Synchro and Speed).

Performance/Development camps, international competitions, and targeted development sessions have helped athletes gain experience and confidence.

PERFORMANCE CAMPS

In line with our performance pathway development work, our calendar of performance camps grew this year to further support our talent pipeline, including:

March 2025 Pre-Novice Camp

Ice Dance, Solo Dance & Synchro Camp

May 2025 Performance & Academy Squad Camp June 2025

Academy & Development Squad Camp

JGP Screening Singles & Pairs

July 2025 JGP Screening Ice Dance

> **Development & Academy Future Generation Camp** Performance & Next Generation Singles Camp

Ice Dance & Solo Dance Camps

August 2025 Pre-Novice Camp

ANTI-DOPING

British Ice Skating (BIS) is committed to ensuring that the integrity of our sport is protected, allowing all athletes to compete knowing that they and their competitors are abiding by clean sport principles. BIS is aware of its responsibility to educate and lead the way on ensuring its members, coaches, athletes, staff and participants do everything they can to keep the sport clean.

Active promotion of clean sport principles was made throughout Clean Sport Week in May 2024. Posts were shared from our athletes on their 'Journey to the Podium', as well as through more general antidoping messaging. We continue to actively promote anti-doping topics and reach a wider audience through our social media channels and website articles.

As BIS rolled out its Education Implementation Plan from 1st July 2024, athletes, coaches and Athlete Support Personnel have been targeted to receive important anti-doping education appropriate to their role.

We have taken the opportunity to source UKAD/National Trainers to deliver educational workshops in person at Junior Grand Prix Screenings, certain Performance Pathway camps and Short Track Team Training days over the course of the season. This has provided skaters and coaches with the opportunity to engage with each other and the trainers to enhance their understanding of the importance of clean sport and to ask any questions that they may have.









COACH DEVELOPMENT

This year, the team focused on establishing a strong foundation for coach development and support, recognising that athlete success depends on well-supported coaches.

Discussions with elite-level coaches identified key areas for growth, including periodisation, biomechanics, psychology, and mentoring. Collaboration between pathway coaches has also strengthened, with greater sharing of knowledge and experience, building a supportive network that will benefit future generations.

PERFORMANCE

























DEVELOPMENT

HIGHLIGHTS

11 skating camps delivered to 354 participants, including new Skate UK and Skate Star camps.

Scottish Development Committee formed and Scottish Development Officer role created to boost engagement and development in Scotland.

New Learning Management System launching in 2026 to broaden learning and development opportunities for members.



SKATE UK CAMPS

In summer 2025, new Skate UK and Skate Star camps were trialled at Slough Ice Arena and Grimsby Ice Rink. Designed to create a direct organisational touchpoint with beginner skaters while building stronger collaborative relationships with partner rinks, the camps were well received.

We hope to deliver similar offers at partner rinks across 2026, while implementing the learning gathered from these first camps to continue improving the participant experience.

articipant Feedback







"I was a complete beginner and to receive such support from the team was really a confidence booster. I was more confident to skate on my own by the end."

ADULT DEVELOPMENT CAMPS

First introduced in 2023, the positive reception of our Adult Development Camps has led to an increase in the number offered, with four included on the 2025 calendar, including two hosted by Slough Ice Arena in response to feedback asking for them to take place at a greater variety of locations.

Participant feedback has continued to be positive and to influence ongoing development and improvements to the camp content.

articipant Feedback





Average ratings across all camps

"It's a really positive experience and a unique opportunity to learn from great coaches and off ice specialists. It is inspiring to spend time with other adult skaters in such a supportive atmosphere that pushes you to learn and improve."

SCOTTISH ICE SKATING

In September the Scottish Ice Skating Committee was launched, a new governance group that will spearhead the organisation's work developing the sport of ice skating in Scotland.

The committee's work will be supported by a new BIS staff role - Scottish Ice Skating Development Officer - due to be in post in early 2026. Their work will focus on the delivery of British Ice Skating's grassroots strategy in Scotland, working with clubs, rinks, and partners to grow participation, strengthen pathways, and raise the profile of the sport.

Insights gained from the work piloted by the Committee will support British Ice Skating's broader success, feeding into ongoing work in the other home nations and enabling the sharing of best practice and partnership opportunities that will benefit skaters across the country.

LEARNING & DEVELOPMENT

A new Learning Management System is due for rollout over 2026, which will provide a range of online learning modules to support members' ongoing learning and development.

The first modules will include some bespoke training for coaches, alongside a number of EDI-focused modules suitable for all members interested in broadening their understanding of these areas, but of particular use for coaches, clubs and volunteers.

The aim is for further courses to be added over time, providing a growing resource hub for members as well as eventually streamlining learning requirements and processes for our coaching qualifications.

WORLD ICE SKATING DAY

Five regional events were supported to celebrate World Ice Skating Day in December 2024. The events were held at Lee Valley, Inverness, Deeside, Nottingham and Auchenarvie, with over 600 people attending from regular to first-time skaters, helping to raise awareness of ice skating opportunities and celebrate the joy of skating. A big thank you to the rinks, coaches and participants who helped make the events a success!

"Feedback was great, many mentioned it was a good time of year to have something like this, an activity that was festive feeling and kept kids entertained when the schools closed early. A lot appreciated that it was free given how much expenditure they have at this time of year. Some even remarked that they had forgotten the ice rink was there as it isn't something they normally do, so definitely helped us spread awareness of the venue too!" Ice Centre Inverness

SKATE UK

HIGHLIGHTS

- 9 new rinks signed up to deliver Skate UK programmes.
- Skate UK education sessions delivered to 625 coaches.
- Skate UK App downloads have more than doubled.
- → Ice Hockey and Speed Skating syllabuses in development



RINK RELATIONSHIPS

Significant work has been carried out to continue developing our working relationships with ice rinks. This has led to onboarding nine additional rinks to deliver Skate UK programmes - taking the total number of rinks delivering Skate UK to 42.

It has also led to the delivery of BIS development camps and competitions at different locations, including new Skate UK camps at Grimsby Ice Rink and Slough Ice Arena, providing skaters with greater accessibility to our development opportunities and these rinks with an additional offer.

To build on this work, a pack summarising the ways BIS can support and collaborate with rinks has been created and circulated to raise awareness of collaborative opportunities and spark new ideas for future projects.







SKATE UK PROGRAMMES

Downloads of the Skate UK App have more than doubled over the past year, from 4000 to 9000, as work has continued to promote the app as well as improve content and user experience.

Further development is planned for 2026 to improve the navigation and speed up the content download from page to page. An "Artistic" Star programme is also planned to be added as an app-only feature which will give the skater more choice in disciplines and lead into the interpretive & exhibition BIS competition pathways.

Work has also been carried out to develop an Ice Hockey learn to skate and learn to play programme, as well as a speed skating syllabus, for rinks wanting to offer a wider range of programmes - these will grow the potential audience for our programmes as well as improving our speed skating development pathways. We are just at the start of the journey for both, but the future is looking bright.

To support the effective delivery of Skate UK across the country, Phase 1 (coaching notes, syllabus & pathway etc) & Phase 2 (EDI dispensation model) education sessions have been delivered to 625 coaches.

SEASONAL RINK ENGAGEMENT

Work has continued to maximise the impact of seasonal ice rinks. The first seasonal Skate UK offering was offered at a temporary rink at the Gateshead Metrocentre at the end of 2024, with a 4-week Skate UK course delivered to 26 beginner skaters.

A similar offer is planned for The Rec Rink in West Sussex for winter 2025, while the seasonal rink at Canary Wharf has collaborated closely on promotions for the ISU Figure Skating European Championships Sheffield 2026.

We will continue to build on and expand these relationships to grow these opportunities for the future.

SKATE UK RINKS

Aviemore / Bradford / Braehead / Canary Wharf / Cambridge / Lee Valley / Grimsby / Inverness / Romford / Sheffield / Swindon / Worthing
Ozone / Chelmsford / Stirling / Robert Cook (MetroCentre) / Nottingham / Dumfries | Streatham / Deeside / Doncaster / Queens / Hull
Alexandra Palace / East Kilbride / Magnum / Lammas / Oxford / Telford / Billingham / Guildford Spectrum / Cardiff / Galleon / Slough
Time Capsule / Tamworth Snowdome / Elgin / Auchenharvie / Aberdeen / Hamilton / Blackpool / Kirkcaldy / The Rec Rink

LET'S SKATE

In 2024 we received a £174,669 funding award from <u>Sport England</u> to fund a three-year pilot project called 'Let's Skate' that will grow the opportunities for disabled people and those with long-term health conditions to engage in social, recreational and competitive skating, building on significant recent progress in the area. The project has seen significant success in its first year, including:

- 9 rinks in active collaboration with the project.
- Inclusive Competition Working Group launched,
- 8 impairment-specific training resources developed.
 - Training delivered to over 500 coaches on inclusive practice.



INCLUSIVE SKATING & COMPETITIONS

We are now working with nine rinks as part of the project, with six rinks delivering regular accessible sessions, which we are supporting by acquiring specialised equipment, providing training for their coaches and advising on making the rinks themselves more accessible. We continue to work closely with additional partners and rinks/clubs to create more inclusive skating opportunities, focusing on a place-based approach.

Additionally, after listening to the community and the growing demand for clear development pathways and competitive opportunities, we launched an Inclusive Competitions Working Group. The group will help guide our decision-making, ensuring the voices of those with lived experiences form a core component of our planning as we look to trial inclusive competition opportunities towards the end of the 2025/26 season.

TRAINING & EDUCATION

A key part of the Let's Skate project is training and education, to ensure we make the ice skating community as welcoming, accessible and supportive as possible. To this end, eight impairment-specific training resources have been developed to help broaden awareness of how to support skaters with different disabilities, and inclusive practice training has been delivered to over 500 coaches.

The 2025 Coaching Convention likewise had a key focus on this theme, including a chance for coaches to talk with a variety of National Disability Sports Organisations to help further their education and understanding in this space.





LISTENING AND COLLABORATING

We are constantly speaking with members of the disabled community and their families to improve our understanding of the barriers to ice skating participation they currently face and how we can reduce them; this has included carrying out a survey and two online discussion sessions to gather information to better guide our work.

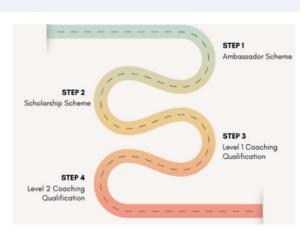
We have also strengthened our collaborative relationships with key stakeholders to share learning and maximise the opportunities we can offer, including:

- Working with British Blind Sport and Cerebral Palsy Sport to deliver ice skating taster sessions.
- Developing a partnership with TykeSkater to help secure equipment to support inclusive skating sessions.
- Working with local disability groups to deliver regular activity over the holidays.
- Strengthening relationships with US Figure Skating and Inclusive Skating.
- Visiting and supporting existing disability sessions.

WORKFORCE DEVELOPMENT

Not every person interested in Let's Skate wants to ice skate themselves. To support this, we are developing an Activator scheme which focuses on removing barriers and creating opportunities to volunteer and progress through the sport as a key member of our workforce. This includes two streams: one for volunteers who want to support Let's Skate sessions, and one that provides support for committed Let's Skate volunteers to access our coaching qualifications

LET'S SKATE Vorkforce Pathway



COACHING

HIGHLIGHTS

165 learners entered coaching pathways via new Assistant Coach Qualification.

Level 2 qualification under review, due to be relaunched in 2026.

293 coaches attended the 2025 Coaching Convention, which included a number of new improvements reflecting feedback from coaches.

ASSISTANT COACH QUALIFICATION

Launched in summer of 2024, this new qualification was designed to improve content and delivery quality and to increase coaching pathway accessibility by removing figure skating-specific entry requirements.

Demand for the new qualification has been high, with the first four cohorts filling up quickly - 165 learners have now either completed or are in progress with the qualification. A fifth cohort is planned to commence in January 2026.

The qualification has two core pillars that aim to ensure consistent quality and content of learn-to-skate coaching across the country:

- 1. The Skate UK syllabus, covered by a face-to-face educational day and coaching notes via the Skate UK App.
- 2. Professional Practice. Covering topics such as code of content, risk assessment, communication skills, social media guidance, physical contact and CPD.

Throughout the 24/25 season the qualification has been subject to ongoing reviews to identify strengths and weaknesses creating opportunities for continuous improvements.

The qualification is unofficially mapped to the CIMSPA Assistant Coach standards, showing BIS's commitment to align with industry standards.

LEVEL 2 OUALIFICATION REVIEW

A review of our Level 2 Coaching Qualification led to the following decisions:

- Candidates' skating ability requirements should be lowered to improve inclusion and accessibility.
- The qualification should continue to be generic to include all four disciplines of figure skating to broaden coaching knowledge and encourage participants to explore different disciplines.
- Short track skating will remain a separate strand due to the volunteer club/coach system.
- Once qualified coaches will only be able to enter pupils into categories below Basic Novice.

Working groups were formed with expert coaches from within the UK skating community covering each discipline, plus an additional "basic skating" group, to help guide the process and develop suitable coaching notes and resources.

Learners will also cover coaching skills such as understanding anxiety, mental health, neurodivergent learners, and an EDI focus on disability inclusion, diverse communities, and challenging racism.

The qualification aims to launch in Spring 2026.

2025 COACHING CONVENTION

Almost 300 coaches attended the 2025 Coaching Convention, which saw a number of new initiatives introduced in response to coach feedback from previous year.

These changes included a new format that allowed coaches to fulfil their attendance requirements over just two days, reducing the amount of time needed away from their coaching commitments, as well as offering practical first aid courses as an optional add-on to help streamline license requirements.

The convention had a particular focus on EDI this year, with the Let's Skate team delivering education sessions as part of the schedule, and a drop-in fair where coaches could speak with representatives from National Disability Sports Organisations.

A detailed review of attendee feedback was carried out post-event to identify further improvements for future conventions.

> **Attendee Feedback**



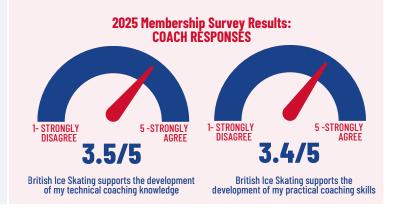
Usefulness of Learning



PERFORMANCE PATHWAY SUPPORT

Closer working with the BIS Performance Team has helped identify what additional education and support coaches need, which will feed into the 2026-2030 Performance Strategy. This will include focus on athlete and coach support and educational opportunities in areas such as strength and conditioning, psychology and planning/periodisation.

BIS aim to use performance camps to help facilitate elite environment training, where coaches can access peer to peer learning alongside input from experts inside and outside the sport.











VISUAL IMPAIRMENT ICE

SKATING COACHING

RESOURCE



CEREBRAL PALSY ICE SKATING COACHING RESOURCE









Above: Impairment-specific resources developed in collaboration with relevant National Disability Sports Organisations





Right: Skate UK Camps at Grimsby Ice Rink

Below: Disney On Ice Skating Camp







Above: A Let's Skate ice skating taster session delivered with Cerebral Palsy Sport for World Cerebral Palsy Day



















COMMUNICATIONS

HIGHLIGHTS

New-look website launched with improved navigation.

2026 targets for social media reach and engagement achieved ahead of schedule.

Significant media opportunities secured for performance athletes.

Supported key project including inaugural ICE Awards and second annual membership survey

2025 Membership Survey Results 1- POOR 5-EXCELLENT Communications 3.8/5

2025 OVERVIEW

As organisational activities continue to grow, communications focus this year has largely been on managing additional volume of activity over introducing new initiatives or approaches. This has included the marketing of additional skating camps, coaching qualification intakes and merchandise sales, the coverage of two new international events, and promotion of the Let's Skate project and new awards schemes.

A new website look was introduced which aimed to fix pain points highlighted in the 2024 Membership Survey, including navigation changes to improve user experience. 2024 membership survey feedback indicates there has been an improvement, though still significant work needed in this area.

The fortnightly schedule of regular members' mailings continues to improve consistency of communications, maintaining a healthy engagement rate and helping to streamline the use of our mailing channel.

The 2025 Membership Survey saw improvements in average member ratings for our communications, though also highlighted key areas for improvement which will be factored into planning for 2026-27.

SOCIAL ENGAGEMENT

The BIS social media profile has continued to experience strong growth, already exceeding organisational targets set for 2026. This has been fuelled by growing collaborations with key partners including Team GB and the International Skating Union, promotion of the upcoming European Championships in Sheffield, and consistent coverage of community activity and competitions.

WK COACHING WEEK #PASSITON





KEY PROJECTS

Coaching and Volunteer Awards were launched this year to better recognise and reward key groups that play an integral role in the skating community. Engagement was strong, with over 250 nominations received across all categories, and plenty of learning gathered along the way for future improvements to the project.

As the Let's Skate project has gathered momentum, work has been carried out to embed the brand and raise awareness of the project's achievements and activity.

The revamped BIS Membership Survey was delivered for the second year, providing key membership insights that will be fed into business planning for the coming season to ensure member views are at the heart of the organisation's work.

Additionally, strong engagement was generated with recurring annual campaigns including UK Coaching Week, Pride, and coverage of the British Championships.

An external marketing agency were engaged in mid-2025 to lead on performance athlete PR. This additional resource has enabled us to capitalise on growing media interest from international achievements, the 2026 European Figure Skating Championships taking place in Sheffield, and the coming 2026 Winter Olympics. Athlete appearances on key TV spots including Dancing on Ice and Blue Peter, as well as increased coverage across print and broadcast news, are moving us in the right direction in terms of brand profile and awareness-raising for ice skating in Britain.

2025 STATS

112 NEWS POSTS 65
MEMBERS

50K SOCIAL FOLLOWERS

700K
SOCIAL CONTENT
ENGAGEMENTS

550
PIECES OF SOCIAL CONTENT

*Approximate stats across Instagram, Facebook & X, where data available.

EVENTS

HIGHLIGHTS

- Delivered a significant events restructure to improve inclusivity, participation and alignment with performance pathways.
- Delivered two brand-new ISU international competitions: Bolero Cup and Robin Cousins Cup.
- Progress towards the hosting of the 2026 ISU European Figure Skating Championships continues apace.
 - Selected to host the first ever joint Junior and Senior World Synchro Championships in 2027.

2025 Membership Survey Results 1- POOR 5-EXCELLENT Events/ Competitions 3.8/5

EVENTS RESTRUCTURE & COMPETITION EXPERIENCE

The 2024/25 Events Restructure marked one of the most significant shifts in British Ice Skating's recent history. The new pathway was designed to improve fairness, participation, opportunity and progression for skaters at every stage, from first competitions to national and international levels, and reflected feedback received from athletes, coaches, officials and clubs.

Key improvements included:

- Increased number of adult events and year-round access
- Expanded Solo Dance season and improved domestic calendar
- Broader opportunities across all levels and ages, including Exhibition, Interpretive and Artistic categories.
- Improved volunteer experience and pathways
- Greater support for clubs hosting events
- · Enhanced brand identity and presentation across BIS competitions

This new approach reflects British Ice Skating's commitment to raising standards while ensuring competitions remain accessible, community-driven, and increasingly sustainable. Ongoing feedback from members, volunteers, and clubs has been instrumental in refining the format; BIS remains committed to listening, learning, and continuously improving the competition landscape.

INTERNATIONAL EVENTS

This year, British Ice Skating continued to strengthen its international presence, delivering and preparing for high-quality international competitions across multiple disciplines. UK-hosted internationals, including new and returning events, attracted strong global interest and provided valuable opportunities for British skaters, officials, and volunteers to gain international experience.

Notably, the Robin Cousins Cup and Bolero Cup were introduced with 13 and 9 countries participating respectively, with both events well received.

Further good news was received this year as our planned hosting of the ISU Synchronized Skating World Championships in 2027 has been expanded, with the Junior Championships now due to also take place in the UK alongside the Senior competition.

EUROPEAN CHAMPIONSHIPS

Work has progressed significantly toward hosting the ISU European Figure Skating Championships 2026. Collaboration between BIS, ISU, IMG, Sheffield City Council, and venue partners remains ongoing, covering accreditation, hotels and catering, volunteer planning, branding, medical services, transport, and spectator experience. The scale of this event will provide a major legacy opportunities and increased visibility of figure skating across the UK.

British Ice Skating is grateful for the support of members, volunteers, clubs, and local partners who continue to contribute to this milestone event.





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Opening Ceremony Rehearsals

Official Event Merch

Official Hosts Announced











2024-25 SEASON STATS

22BIS COMPETITIONS DELIVERED

2141
BIS COMPETITION ENTRIES

30 OPEN EVENTS





JANUARY 13-18 TICKETS ON SALE NOW

WWW.EUROPEANS2026.COM UTILITA ARENA SHEFFIELD



WORKFORCE

HIGHLIGHTS

- Expanded Officials' Pathway through national seminars, exams, and DRO training increased judging and technical capacity across all disciplines.
- Launch of annual awards to recognise and celebrate coaches and volunteers across the ice skating community.
- Progressed virtual testing improving accessibility, reducing barriers, and modernising the test pathway.
- Significant officials' pathway growth, including 10 new Judges and 12 new Technical Officials.

OFFICIAL & VOLUNTEER DEVELOPMENT

British Ice Skating has continued to build depth, fairness, and expertise across the officiating community, reflecting several years of steady investment and the exceptional commitment of those who volunteer their time to support the sport.

In November 2025, the New Judge Seminar for Singles welcomed 10 new judges to the pathway with thanks to the Singles & Pairs Technical Advisory Committee.

Across the year, several officials progressed to new levels of qualification, including promotions achieved by Lorna McNaughton, Danielle Martin, Roberta Wheeler, Alistair Wilson, Chris Buchanan and John Fisher and others also moving forward in their development. Our sincere thanks go to Karen Archer for her ongoing work supporting new judges as they prepare for their first panels early 2026.

Late 2024 saw a national seminar for ice dance judges, with thanks to Chris Buchanan and Liam Meanwell, and a dedicated Pairs seminar led by Maggie Worsfold, ensuring continued alignment with ISU rules and domestic standards.

In July, 12 new Singles Technical Officials joined the pathway following national examinations, supported by high-quality DRO training and mentoring delivered by Kevin Marshall, Richard Grainge, Ann Findlay, Pam Aguss, Sadie Donnelly and John Donnelly.

Discipline-specific expertise also continued to grow. Technical Specialist and Controller training was delivered for Ice Dance and Synchronised Skating, supported by Candice Towler-Green, Hilary Selby, and Amanda Clinton. At international level, Alison Smith, Tom Nutley, and Jessica Holland achieved ISU qualifications as ISU International Judges, and Almila Arikan-Sarabonglu successfully passed her ISU International Referee exam - an important milestone for the continued development of British officiating.

The September ISU Seminar provided further international exposure, development opportunities, and reinforcement of high standards for all disciplines.

British Ice Skating remains grateful to every official—new and experienced—whose work ensures fairness, integrity, and a positive experience for members at every level of the sport.

VIRTUAL TEST MODERNISATION

The modernisation of the testing structure has continued through the expansion of virtual test pilots. Skills Tests have progressed well, and final development is underway for National Singles Tests and the new Dance Test structure.

Key benefits include:

- · improved accessibility for skaters nationwide
- reduced travel and cost barriers
- flexible judging opportunities
- increased sustainability and operational efficiency

The pilot highlighted areas requiring further development, including consistency of judging, capacity planning, and operational oversight. BIS will continue to refine the system ahead of a wider rollout planned for 2026 while maintaining in-person test options for those who prefer them.

Virtual testing represents an important step in ensuring the test pathway remains fair, accessible, and resilient as the sport grows.









ICE AWARDS

The inaugural ICE Awards were launched in October to celebrate the commitment, creativity, and inspirational work of coaches, officials, volunteers, and clubs in the ice skating community. Designed collaboratively with members, the awards aim to create a lasting culture of recognition within British Ice Skating.

This new initiative reflects the organisation's belief that excellence exists at every level of the sport - not only in performance, but in teamwork, leadership and community impact. BIS is grateful to the members and volunteers who helped shape this new tradition.

Categories for this first year of the awards:

Coach of the Year | Young Coach of the Year | High Performance Coach of the Year | Inclusive Coach of the Year | Volunteer of the Year | Club of the Year | Inclusive Champion | Club Champion | Coaches' Coach Competition Champion | Community Champion | Inspirational Volunteer | Officials' Official

Award winners will be announced at a celebration event at the end of the 2025 British Figure Skating Championships, which is planned to become a regular fixture on the BIS calendar.

ICE AWARDS 2025























































































ALL NOMINEES:

ADAM LEPLEY | ADRIAN JACK | ALESSANDRO FANDINI | ALEX WILDGOOSE |

ALMILA ARIKAN SARBANOGLU | ALTRINCHAM SHORT-TRACK SPEED SKATING CLUB | ALTRINCHAM SYNCHRO CLUB | AMANDA CLINTON | AMANDA KNIGHT | ANDREA LAW | ANN CRONIN | ANN FINDLAY | ANNIE HODGSON | BECKY SMITH | CANDICE TOWLER-GREEN | CAROLINE ALLAN | CHLOE DEMPSIE | CHRISTINA NOBLE | CHRISTINE KATE MOORE | CHRISTINE MOOR | CHRISTOPHER BOYADJI | CHRISTOPHER MARTIN DAVIS | CLAIRE RYBALCHENKO | DANIEL LINDEN | DANIELLA HUNT GOLDIE | DANNII GOLDIE HUNT | DAVID GIBB | DAVID MARSTON | DEESIDE SYNCHRONISED SKATING CLUB | DIANE DEWAR | DUNCAN LENARD | ELENA MALTBY | FLISS KITCHING | GARY PEED | GRANT HOWIE | HANNAH HETEBRIJ | HEATHER BINGHAM | HEATHER GREEN (LEWIS) | HELEN PRIOR | HILARY SELBY | JANE BROWN | JASON BOWMAN | JENNIFER MORGAN-MILNE | JODIE O'KEEFE | JOHN DONNELLY | JOSEPH ZAKIPOUR | KAREN ARCHER I KAREN GOODWIN I KAREN OUINN I KATE LOUISE BAGNALL I KATIE KIRBY I KEVIN MARSHALL I KRISTEN SPOURS I LEANNE COLLINS I LEE VALLEY LONDON SKATING CLUB | LILY BAKHTIARI | LINDSEY FOX | LISA WALKER | LLOYD JONES | LOUISE ALVEY | LOUISE WALDEN-EDWARDS | MAGNUM FIGURE SKATING CLUB | MALCOLM ROBINSON | MANDY KIRBY | MARGARITA SWEENEY | MARINA SEROVA | MARY ANDERSON | MARY CHAPMAN | MEGAN PARNELL-MURPHY | MELISSA GALVIN-TYERS | MICHELLE COSHAM | MICHELLE MILLS | NATALIA PESTOVA | NICOLE HENDERSON | NOTTINGHAM SYNCHRONIZED SKATING ACADEMY | OLGA TIMOFEEVA | PAMELA DORANS | PAUL CROCKER | PAUL FREWIN | PAUL ROBINSON | PENELOPE CURRALL | PENNY ANDERSON | PHILLIP JOHN HARRIS | PIPPA TOWLER GREEN | REBECCA GILLESPIE | RHIANNON SCOTT | RIO SULLY | ROBERT MURPHY | ROSE ARENGA | SALLY DAWSON | SALLY SHERARD-BORNSHIN | SARA PATERSON | SARA THOMSON | SARAH CARTER | SIMON BRIGGS | SOLENT SYNCHRO | SPICE | STEVEN WHITE | SUE SMITH | SUE SUMMERS-FARRELL | SUE TUCKER | SUE TWEDDLE | SUSANNA BUREIKO | SUSI WEHRLI MCLAUGHLIN | SUZANNA BUREIKO I SUZANNE MCDONALD-OTTERSON I TERRI SMITH I TONY RADFORD I TRACEY WEBSTER I VIKKY WRIGHT-GIBLETT I WENDY CHERRY I WHITLEY BAY ICE SKATING CLUB | YEBIN MOK | ZOE JONES | ZOE MCDUFF

GOVERNANCE

NEW BOARD MEMBERS

In October we were pleased to announce the appointment of two new members of the British Ice Skating Board: Adam Binns as the new Independent Chair, and Denise Irvine as Independent Non-Executive Director for Commercial. These appointments come as BIS focuses on enhancing its governance framework, expanding grassroots access, and delivering competitive success on the world stage in 2026 and beyond.

Adam Binns: Independent Chair of the British Ice Skating Board

With over 25 years of executive and board experience across sports, media, and governance, Adam brings a unique blend of strategic insight, commercial acumen, and values-led leadership to the role.

"We will strive to ensure that BIS continues to strengthen its collaborative leadership, engage meaningfully with funders and stakeholders, and create the conditions for our skaters, clubs, and coaches to thrive at every level."



Denise Irvine: INED Commercial

Denise Irvine is an experienced governance and operations specialist with a strong track record of supporting strategic decision making at boardroom level.

"At Board level, my focus is commercial strategy and oversight: clarifying BIS's partner proposition and ensuring disciplined decisions. We'll prioritise values-led partnerships that grow participation, enhance events and attract new investment—aligning opportunities with what our community needs most."



FINANCE

In 2025 we bid farewell to Head of Finance Daniel Pitts and Finance Assistant Katie Hobson as they moved on to new opportunities, and entered into a partnership with Framework to provide our transactional finance.

New auditors, UHY Hacker Young LLP, were appointed at the 2024 AGM, and the audit process is currently being completed with a report to be published on the BIS website in due course.

*Partial attendances at meetings are often necessitated when Board directors, who are volunteers, are balancing work and voluntary commitments, and are fully recorded in all Board meetings where they occur.

BOARD Attendance	Past 7 Board Meetings	ARG Committee Attendance	Nominations Committee Attendance
Adam Binns	1/1		
Abigail Hughes	5/6	3/3	4/4
Alistair Wilson	4/6		9/9
Chris Buchanan	6/6	3/3	
Allison Dowling	1/1		1/1
David Thomson	5/6	3/3	2/2
Denise Irvine	2/2		
Hew Williams	6/6* (5 Full + 1 Partial)	3/3	
Lois Jarvis	5/6	3/3	
Mary Chapman	5/6		6/6
Robin Cousins	5/6		2/2
Tom Fell	4/6		6/6

COMMUNITY SUCCESS

These stories represent just a small selection of the successes experienced across the ice skating community over this past year:

JOHN HAYWARD ATHLETE SUPPORT FUND

In 2024 the John Hayward Athlete Support Fund was introduced to support up and coming figure skaters to reach their potential, funded by the John Hayward Memorial Challenge in memory of a young man who had a passion for ice skating but faced financial challenges pursuing his skating dream. The athletes supported in the first year included Edward Solovyov, who became the 2024 British Junior Men's Champion, and Isla Shenton, who won the 2024 Advanced Novice Pairs British title with her partner Joel Kirby.

In 2025 the second round of funding was announced for six new athletes, with the funds helping with the cost of equipment, training camps, competition entries and other skating-related learning opportunities. We are incredibly grateful to Angela Hayward and the John Hayward Memorial Challenge for supporting this fantastic initiative, and for the difference John's legacy is continuing to make.

"The grant...allowed me to travel to Dundee to try out pair skating at a British Ice Skating pairs camp. This is something I have always wanted to try...A massive thank you to John Hayward and his family for these funds. They really have already made such a difference." 2024-25 recipient Isla Shenton.





Edward Solovyov with Angela Hayward and Richard Hillier

OFFICIALS' INTERNATIONAL PROGRESS

Congratulations to Alison Smith, Tom Nutley, and Jessica Holland who this year achieved ISU qualifications as ISU International Judges, and to Almila Arikan-Sarabonglu who successfully passed her ISU International Referee exam.

These successes mark important milestones for the continued development of British officiating, and BIS congratulate all of these individuals on this well-earned recognition of their hard work and dedication to our sport.



HONORARY LIFE MEMBERSHP AWARDS

Each year, a number of British Ice Skating Honorary Life Membership Awards are awarded to recognise and thank individuals who have gone above and beyond in their contributions to the ice skating community. We would like to reiterate our gratitude and congratulations to last year's recipients on this well-earned recognition of their hard work and dedication:

Jon Collins: Jon became a short track Starter over ten years ago and has quickly risen through the ranks for ISU Officiating and is now on the ISU Championships list, while consistently and generously contributing his time and expertise to the success of domestic competitions.

Janet Girdwood Janet has supported the progression of a multitude of skaters via her many years as Test Organiser at Dumfries Ice Bowl (DIB), playing an integral role in maintaining figure skating opportunities in the south of Scotland.

Loraine McLatchie Lorraine has been a figure skating official since 2003, providing her time and expertise to help deliver endless competitions and test sessions over the past 21 years, playing a vital role in the grassroots development of figure skating.

Mandy Worth From competing as an athlete herself to running the Nottingham Ice Racing Club and serving as the GB Coach for multiple international events and much more, she has constantly contributed to the growth and success of British Short Track.



LOUISE WALDEN-EDWARDS WINS UK COACHING AWARD

The community was thrilled to see ice skating coach Louise Walden-Edwards win at the prestigious UK Coaching Awards last year, taking home the Online Coach of the Year Award which recognises a coach who delivers great coaching online via social media, apps or other online methods. Working with individuals of all ages, including individuals with learning difficulties or/and physical impairments, Louise was recognised for providing a supporting and nurturing environment with unwavering encouragement.

"Coaching is so important to me because I love it. I love everything about it, I love being able to share my knowledge but as I'm learning, as my career progresses, that it's not always about sharing my knowledge, it's actually about making people feel amazing about themselves."

Louise Walden-Edwards on her award win.





From everyone at British Ice Skating, a big thank you to every one of the athletes, officials, coaches, clubs, volunteers, parents, supporters and partners who have played a part in what we have achieved this year.

We couldn't do it without you!