



# EQUALITY STATEMENT

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British Ice Skating Association is committed, as a service provider, to promoting Equality within Ice Skating, and where it is possible to do so, eliminating unfair discrimination.

We believe that Equality is defined by the terms fairness, justice, inclusion and respect for diversity. It is about making sure that everyone who wants to has an equal chance to participate in and contribute to the aspects of ice skating that interest them, and that no one is discriminated against unfairly for any reason, including – but not limited to – sex, gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

Sports Equality is also about recognising and acknowledging that inequalities do exist in sport, taking positive and proactive steps to overcome these inequalities, and making sure that any barriers standing in the way of people who are traditionally not involved in ice skating are removed if this is reasonably possible.

**British Ice Skating is the trading name of the National Ice Skating Association of the UK Ltd.**