



National Ice Skating Association of UK

Dispute Resolution Policies and Procedures of the National Ice Skating Association of UK

Selection

An individual may lodge a formal appeal against the judgment of the Performance Director and/or World Class Management Group in matters concerning the following:

- Selection for GB representative teams
- Application for NISA-WCPP membership
- Removal from the programme due to lack of performance
- Modification of membership status and/or funding levels

This process is invoked by making a formal written appeal to the General Secretary of NISA who will in turn engage an independent arbitrator for sport stating that an appeal panel is needed, (the deposit as outlined below must be sent with any appeal), the independent arbitrator for sport will then convene a panel of people to hear the case: For appeals against Olympic Nomination to the British Olympic Association see Selection Criteria for special timetable.

The complainant must provide a written synopsis of the allegation, which, together with a response from the NISA-WCPP Performance Director, will be considered by the independent arbitrator, which will then issue a written ruling within a time-scale appropriate to the nature of the complaint. All parties must maintain confidentiality until the ruling is issued and any attempt by either party to publicise the matter will be considered as prejudicial by the independent arbitrator.

The full costs of convening the appeal including, independent arbitrator and where applicable, consultant's fees must be met by the complainant if the appeal is rejected. This is likely to be substantial and therefore a deposit of £500 will be payable in advance of any hearing, by the complainant. If the appeal is upheld the money will be refunded.

This appeal procedure will apply all events competed in on the World Class Programmes, and skaters will be required to sign within their athlete agreements that they agree to use and abide by the decision of this appeal procedure.

Disciplinary Action for all Non-Doping Rules

You can appeal against any disciplinary measure that is sanctioned against you, if you consider a decision is unacceptable, or if one of the parties to this agreement cannot find a solution to a problem after written notice has been issued, the following procedure will be enacted:

- A written appeal must be sent to the General Secretary within 7 days following the decision to take disciplinary measures.
- The General Secretary will convene an Appeal Panel composed of three (3) members. One member will be the Chairman of NISA, the second will be appointed by the NISA World Class Management Group and the third will be an office holder of UK Sport, failing whom, an independent professional person.
- The Appeal Panel will hold a meeting no later than 21 days after receipt of the written appeal.
- Both parties have the right to present their case in writing or orally, and may be represented by a third party of their choosing at the Appeal Panel;
- Each party will be responsible for their own expenses;
- The decision of the Appeal Panel will be final and binding without further appeal.